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Approved For Release 2002/07/10 : CIA-RDP78-05939R000200060048-0

30 August 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Some Comparative Statistics on
Minority Employment

1. This is a partial response to Mr. Coffey's request of 14 July 1971 for data concerning minority employment in the foreign affairs agencies, particularly the Department of State, USIA, AID, and CIA. This first report deals only with employment of Blacks in State, USIA, and CIA. FY 1971 data, currently being compiled, will be the basis for a second report which will update and extend these figures, will add statistics on employment of women, and will include AID.

2. Tabs A and B contain data concerning Foreign Service and Civil Service employment in the Department of State as of 30 November 1970. You will note that for statistical purposes State draws the line between professionals and non-professionals between GS-08 and 09.

3. Tab C contains a brief summary of the USIA position, based on FY 1970 data. The more detailed analysis of FY 1971 experience is now being prepared and will be available in September. It is not expected that the percentages will change significantly.

4. Tab D presents a summary of the Agency position as of 31 May 1971. Because of our substantial number of junior professional positions at grade GS-07, that level is used for reporting purposes as the bottom of the professional scale. It is recognized that a number of secretarial and technical positions overlap at this level, but the statistical picture is substantially correct.



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Deputy Director of Personnel
for Recruitment and Placement

Attachments

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Some Comparative Statistics on Minority Employment

FROM:

Director of Personnel
5E-56 HQ.

EXTENSION

☐

NO.

DD/S 71-3479

DATE

3 SEP 1971

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Deputy Director for
Support 7D-18 HQ.

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Attached is a report prepared by ☐ that compares our minority employment (Blacks) with two other Federal Agencies concerned primarily with foreign affairs, i.e., State, USIA. Minority employment information for AID was not available.

The time frames differ somewhat from agency to agency -- CIA's date is as of 31 May 1971 whereas the State Department's cut-off date is 30 November 1970. We don't believe that these differences in cut-off dates make any significant statistical difference. To prove or disprove this point, we will send you an update as soon as all agencies concerned complete their compilations for FY 1971. We will also include data not presently available concerning women. In addition, statistics for AID will be included.

STAT

☐Harry B. Fisher
Director of Personnel

Attachment

Obviously we don't compare favorably at either the professional or non-professional level.

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